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|----------------------|---|
| <b>Title:</b>        | <b>Senior Medical Practitioner</b>  |
| <b>Salary:</b>       | <b>SMP Year 1-3 is \$344,246 - \$366,031 per annum<br/>SMP Year 1-3 is \$659.41 – 701.16 per session<br/>(Inclusive of base salary, PDL and 11% superannuation)</b> |
| <b>Location:</b>     | <b>Esperance, WA</b>  |
| <b>Work Type:</b>    | <b>Fixed Term – Full Time, Fixed Term – Part Time, Fixed Term – Sessional</b>   |
| <b>Closing Date:</b> | <b>22/04/2024 4:00 PM</b>   |



**Join our dynamic Medical Services team as a Senior Medical Practitioner, where you'll lead our medical team to delivering exceptional healthcare to the Esperance and surrounding communities.**

**The is a vacancy for Fixed Term – Full Time, Part Time or Sessional contract for up to 5 years with the possibility of extension.**

**We are also open to flexible working and job share arrangements.**

**About the role:**

In this role, you'll oversee the management and governance of locums and General Practitioners, including GP Anaesthetists and GP Obstetricians. Your responsibilities extend to providing professional support, development, and mentorship to our clinical staff, nurturing their growth, and ensuring top-notch patient care.

Additionally, as a Senior Medical Practitioner stationed in our bustling Emergency Department, you'll be at the forefront of emergency medical care, working alongside dedicated colleagues to provide round-the-clock assistance to those in need. You'll be required to work rostered shifts, including nights and weekends, where you'll collaborate closely with GPs offering ED, obstetric, and anaesthetic services. You'll also play a crucial role in mentoring and educating the next generation of medical professionals, imparting your knowledge to students from the Rural Medical School during their shifts in the ED.

By joining our team, you can make a tangible difference in people's lives but also contribute to the ongoing improvement of our services. Together, we'll tackle challenges head-on and strive for excellence in healthcare delivery.

Curious to learn more about the rewarding experiences of working as a Senior Medical Practitioner in Esperance? Check out our article about [Dr. Annette Hackett's journey](#) and discover why this role could be your next fulfilling career move.

### About Esperance Hospital:

Esperance Health Campus is the major Integrated District Health Services for Esperance and surrounding south-east coast region. The hospital houses 12 treatment areas in ED, two state-of-the-art resus bays, acute mental health assessment room, isolation room, two private consulting rooms and a procedure room. It has two operating theatres, a new operating theatre, a day surgery unit, a new obstetrics wing with two labour delivery rooms, single private rooms, and a specialised nursery.

### Remuneration Package:

| <b>Salary Calculations</b>   |                      |   |                      |
|--|----------------------|---|----------------------|
| <b>SMP Year 1 - Full Time (per annum)</b>  |                      | <b>SMP Year 3 - Full Time (per annum)</b>             |                      |
| Base Salary  | \$ 277,973.00        | Base Salary   | \$ 297,599.00        |
| PD Allowance   | \$ 31,926.00         | PD Allowance  | \$ 31,926.00         |
| Superannuation (11%)   | \$ 34,347.83         | Superannuation (11%)                                  | \$ 36,506.69         |
| <b>Total</b>   | <b>\$ 344,246.83</b> | <b>Total</b>  | <b>\$ 366,031.69</b> |
| <b>SMP Year 1 - Sessional (per session - 4 hours)</b>                                |                      | <b>SMP Year 3 - Sessional (per session - 4 hours)</b> |                      |
| Base Salary  | \$ 532.86            | Base Salary   | \$ 570.48            |
| PD Allowance   | \$ 61.20             | PD Allowance  | \$ 61.20             |
| Superannuation (11%)   | \$ 65.35             | Superannuation (11%)                                  | \$ 69.48             |
| <b>Total</b>   | <b>\$ 659.41</b>     | <b>Total</b>  | <b>\$ 701.16</b>     |
| <b>Additional Allowances</b>   |                      |   |                      |
| Head of Department Allowance (15 staff under supervision) – if fulfilling HOD duties |                      | \$9,636   |                      |
| District Allowance   |                      | \$2,399   |                      |

The figures above are based on the WA Health System Medical Practitioners AMA Industrial Agreement 2022.

### About the Region:

The Goldfields-Esperance region is in the south-eastern corner of Western Australia and is the largest region in the state with a land area of 771,276 square kilometres. The region is three times the size of the state of Victoria and just under a third of Western Australia's total land mass. The character of the Goldfields-Esperance region reflects the unique Aboriginal culture, the legacies of early mining and agricultural pioneers and a multi-cultural history of interstate and international migration.

The region includes Western Australia's Golden Outback which stretches from the rugged red earth of the Northern Goldfields and Great Western Woodland to the sweeping snow-white beaches of Esperance and the South Coast.

The coastal Esperance zone boasts a range of stunning natural attractions including national parks, Kerpwari Wetland Walk Trail, Woody Island and Lake Monjigup, which exhibit coastal scenery, extraordinary flora, and fauna, peaceful bushwalks and well-maintained campgrounds.

Heading inland Kalgoorlie-Boulder is Australia's largest outback city and the heart of Western Australia's Goldfields region. With a population of more than 30,000, the city is a dynamic and sophisticated regional centre. The area offers astounding diversity and beauty in its national parks and reserves, tranquil eucalyptus forests, wide sweeping plains, dry lake beds, low lying scrub land and spinifex fields.

**What's in it for you:**

- Experience the brilliant blue waters and snow-white beaches which [Esperance](#) has to offer.
- You'll become part of a vibrant and close-knit community; the people of the Esperance are known for their warm hospitality.
- Need to travel to the city? Perth is only a short 1-hour flight away, with regional residents entitled to capped flight pricing. There is also a passenger bus service to Perth multiple times per week.
- Highly competitive salary packages which are among the highest in Australia.
- Additional entitlements for working in a rural location such as district allowance, accommodation subsidies, air conditioner subsidies, travel days and, generous annual leave entitlements.
- If you are coming to work from overseas or interstate:
  - You will be eligible to be reimbursed for costs related to the relocation of yourself and your immediate family (conditions apply).
  - We can offer a range of employee-sponsored work visas including PR (conditions apply).

**Application Process:**

To complete the application, please apply online via [MedJobs WA – Ref 12127](#) – please read for detailed application instructions.

For any inquiries, please contact Margaret Smillie – Operations Manager Esperance on (08) 9079 8071 or via email at [Margaret.Smillie@health.wa.gov.au](mailto:Margaret.Smillie@health.wa.gov.au).